

Type: Policy No: TH-BPP-2025/004 Revision: 00 Title: Community Engagement	Banpu Power Public Company Limited Sustainable Development and Risk Management -	Page 1 / 5
---	--	------------

Policy

Community Engagement

Revision	00
Effective Date	2025-09-11
Process Owner	Sustainable Development and Risk Management

Document Revision Control				
<u>Revision</u>	<u>Author</u>	<u>Effective Date</u>	<u>Change Description</u>	<u>Ref. Doc no.</u>
00	mingkwan_p	2025-09-11	This policy was approved by ESG Committee on 14 August 2025, to align with Banpu's Community Engagement Policy (Rev.00), issued 10 October 2024.	TH-BPP-2025/004

Approval Record		
<u>Approver</u>	<u>Job title</u>	<u>Date</u>
Sinon Vongkusolkit	Chief Executive Officer	2025-09-25
Kirana Limpaphayom	Chief Operating Officer	2025-09-24
Issara Niropas	Chief Executive Officer - BANPU Power	2025-09-24
Panuwat Pitakteeratham	Vice President - Power Operations	2025-09-19

Type: Policy No: TH-BPP-2025/004 Revision: 00 Title: Community Engagement	Banpu Power Public Company Limited Sustainable Development and Risk Management -	Page 2 / 5
---	--	------------

Introduction:

Banpu Power (BPP) is committed to conduct business in accordance with the principle of corporate governance with transparency and accountability. As a responsible corporate citizen, BPP recognizes the interests of the local stakeholders. BPP prioritizes community engagement as a key strategy to improve quality of life through local participation. Effective community engagement results in mutual benefit and shared responsibility among community members. Community engagement helps to build community capacity to address issues and take advantage of opportunities, find common ground and balance competing interests. This leads to the ultimate goal to achieve sustainable development.

Objective:

To implement community engagement effectively, BPP is strengthening efforts to achieve the following objectives:

1. Ensure our license to operate
2. Build shared value between the Company and the community
3. Act and represent the company as a good corporate citizen
4. Leave a positive legacy where we operate

Scope:

The Community Engagement Policy shall be integrated and applied to BPP and its subsidiaries which BPP has management control. Moreover, this policy should be promoted to its joint venture and throughout BPP supply chain.

Type: Policy No: TH-BPP-2025/004 Revision: 00 Title: Community Engagement	Banpu Power Public Company Limited Sustainable Development and Risk Management -	Page 3 / 5
---	--	------------

Definitions:

Affected communities

People or communities who are subject to company-related adverse impacts on their environment, infrastructure, way of life, personal safety, health or livelihood.

Local stakeholders

Individuals, groups, or organizations that reside in or have an interest in the area directly or indirectly affected by a company’s operations. They include community members, indigenous peoples, local businesses, government authorities, civil society organizations, and others whose social, economic, or environmental interests are impacted by the company’s activities.

Vulnerable stakeholders

Individuals or groups within a community who, due to their social, economic, cultural, or physical circumstances, are at greater risk of experiencing adverse impacts from the company’s operations and often face barriers to participating fully in engagement processes. These may include marginalized communities, indigenous peoples, women, children, elderly persons, persons with disabilities, low-income populations, and other disadvantaged groups.

Grievance

A perceived injustice evoking an individual’s or a group’s sense of entitlement, which may be based on law, contract, explicit or implicit promises, customary practice, or general notions of fairness of aggrieved communities.

Grievance mechanisms

A routinized process through which grievances can be raised and remedy can be sought.

Policy Statement / Principles:

BPP values and respects the rights of local stakeholders and is committed to engaging with them through community engagement. To balance business goals with sustainability commitments, BPP has formulated Community Engagement Policy by considering sustainability trends, Sustainable Development Goals (SDGs), and stakeholder’s expectations. The policy promotes sustainable values, build trust, and secure a social license to operate, which is integrated with the corporate value “Banpu Heart” and aims to contribute utmost benefits to the host communities’ economic, social, and environmental development through the following principles:

Type: Policy No: TH-BPP-2025/004 Revision: 00 Title: Community Engagement	Banpu Power Public Company Limited Sustainable Development and Risk Management -	Page 4 / 5
---	--	------------

1. **Identify affected community and vulnerable group:** BPP recognizes that understanding who is affected by our operations is fundamental to effective community engagement. We identify local stakeholders who may be directly or indirectly impacted through structured processes such as social impact assessment and stakeholder mapping. As part of this process, we also identify and prioritize vulnerable groups to ensure they are engaged using inclusive and culturally appropriate approaches that address their specific needs and concerns.
2. **Promote community participation:** BPP emphasizes the importance of local communities, indigenous peoples, and vulnerable groups aiming for sustainable development. We respect their interests and rights, encourage open and transparent dialogue, and promote cooperation among stakeholders. BPP promotes racial, ethnic, and gender equality and encourages proactive communication and meaningful engagement with communities and stakeholders.
3. **Place community involvement in decision-making:** BPP places a priority for community representatives to take part in decision-making processes, starting from inception to completion, which include but are not limited to land acquisition, resettlement, land use, community engagement initiatives, asset closure, and relevant activities that are required to promote ownership among community members.
4. **Focus on common benefits and create shared value:** BPP prioritizes long-term sustainable values for stakeholders and society, which can help narrow the social gaps. In doing so, BPP commits to working closely with community members on shared value initiatives that meet their needs while supporting social progress through the development of grassroots innovations, considering sustainable resource utilization. The initiatives aim at improving local well-being, providing local employment opportunities, supporting local procurement, promoting local workforce training, and related quality of life improvement programs.
5. **Support affordable and accessible for clean energy and water:** BPP supports community programs that aim to improve affordability and accessibility of clean energy and water. BPP actively promotes awareness of the importance of sustainable energy and water use through educational programs, investing in infrastructure, expanding services, or adopting innovative delivery systems to enhance local access to these essential resources.
6. **Enhance a culture of transparency:** BPP is responsible for sharing information about its operations through appropriate communication channels, including potential impacts and mitigation strategies, which build trust and enable informed discussions.
7. **Establish grievance mechanisms:** BPP provides a standardized grievance mechanism to receive, process, and respond to community feedback, concerns, and suggestions. The mechanism is designed to be clear, accessible, and confidential, enabling affected stakeholders to raise issues related to our operations. All grievances are addressed in a fair, timely, and transparent manner to prevent conflicts, support issue resolution and maintain long-term, trust-based relationships with local communities.
8. **Encourage employee involvement:** All employees are encouraged to participate in community engagement initiatives. With available resources and diverse expertise, BPP promotes employees'

Type: Policy No: TH-BPP-2025/004 Revision: 00 Title: Community Engagement	Banpu Power Public Company Limited Sustainable Development and Risk Management -	Page 5 / 5
---	--	------------

assistance to the community to strengthen good relationships, uplift the community's quality of life and achieve sustainable outcomes.

Responsibility:

- The ESG Committee shall oversee overall performance including the direction and management of Community Engagement.
- All levels of management across all operating countries shall be accountable for and take leadership in implementing this policy.
- The Sustainable Development and Risk Management shall monitor performance of implementation and report.
- The Internal Audit shall audit effectiveness of implementation of the policy and transparency.
- All employees must be aware of, promotes and implements this policy.
- All employees are expected to extend the awareness and recognition of this policy to our partners, suppliers, contractors, subcontractors, customers and the host communities where we operate.

References:

- Banpu Group's Community Engagement Policy (Rev.00), issued 10 October 2024
- International Finance Corporation (IFC). (2012). *Performance Standard*. IFC.
- Global Reporting Initiative (GRI). GRI Standards Glossary. <https://www.globalreporting.org/standards>