

Order No. 16/2023

**Subject: Appointment of Sustainability Committee**

To drive an integration of ESG (Environment, Social, and Governance) strategy into day-to-day business operations, the company has hereby appointed the Sustainability Committee with roles and responsibilities as follows:

**Sustainability Committee**

1. Dr. Kirana Limpaphayom	Chairperson
2. Mr. Pilun Pochanart	Member
3. Dr. Paul Didsayabutra	Member
4. Ms. Bubpachart Meecharoen	Member
5. Mr. Dechapong Yuwaprecha	Member
6. Ms. Benjamas Suratanakavikul	Member
7. Mr. Issara Niropas	Member
8. Mr. Panuwat Pitakteeratham	Member
9. Ms. Nittaya Chatsirisakul	Member
10. Ms. Thassanee Passarapark	Member
11. Ms. Anuttara Tonwong	Member
12. Ms. Sanicha Pinyocheep	Secretary

**Roles and responsibilities of the Committee**

- Formulate and review sustainability policy, ESG strategy and related policies
- Govern the deployment of sustainability policy and ESG strategy into day-to-day business operations
- Review stakeholder engagement and materiality assessment processes including the outcomes
- Review ESG targets and performance

This order is effective on April 27, 2023 onwards.

A handwritten signature in blue ink, appearing to read "Kirana", followed by a dotted line.

(Dr. Kirana Limpaphayom)

Chief Executive Officer

