

Type: Policy No: BPP-AEM-PO-012 Revision: 01 Title: Biodiversity	Banpu Power Public Company Limited Health, Safety, Environment and Community Engagement -	Page 1 / 3
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Policy

Biodiversity

Revision	01
Effective Date	2022-07-08
Process Owner	Health, Safety, Environment and Community Engagement

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Approval Record		
<u>Approver</u>	<u>Job title</u>	<u>Date</u>
Somruedee Chaimongkol	Chief Executive Officer	2022-07-08
Kirana Limpaphayom	Chief Executive Officer - BANPU Power	2022-07-08
Praphan Likitwacharakorn	Chief Operating Officer - Power Business	2022-07-07
Issara Niropas	Vice President - Asset Management	2022-07-04

Type: Policy No: BPP-AEM-PO-012 Revision: 01 Title: Biodiversity	Banpu Power Public Company Limited Health, Safety, Environment and Community Engagement -	Page 2 / 3
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Introduction:

Biodiversity is one of sustainability issues of power business. Improper biodiversity management could lead to impact on license-to-operate and reputation of the company. Banpu Power, therefore, is aware of the need to take urgent and significant actions to reduce the degradation of natural habitats, halt the loss of biodiversity and ecosystem services. This also be a part of the solutions and support global agreement on biodiversity, especially SDG Goal 15, to protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, reverse land degradation and habit biodiversity loss.

Objective:

The company aim to prevent/ minimize adverse impacts on biodiversity for all operations at the beginning of project development and operation.

Scope:

This policy shall be integrated and applied to Banpu Power and its subsidiaries which Banpu Power has management control. Moreover, this policy should be promoted to our joint ventures and throughout supply chain.

In implementing this policy, Banpu Power shall establish measurable indicators and Quality Assurance Review (QAR) system to monitor and review performance to ensure that this policy's goals and targets will be achieved. HSEC Corporate would conduct QAR with country in every operation once in every two years.

Definitions:

n/a

Type: Policy No: BPP-AEM-PO-012 Revision: 01 Title: Biodiversity	Banpu Power Public Company Limited Health, Safety, Environment and Community Engagement -	Page 3 / 3
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Policy Statement / Principles:

We commit to;

- 1) Embrace nature-related risks that include financial, nature dependencies and impact to organization and society.
- 2) Assess biodiversity risks and impacts in all operations and new investment.
- 3) Develop biodiversity management plan and assess biodiversity value followed a scientifically anchored approach for all operations/ projects identified as a high biodiversity value in the area.
- 4) Integrate consideration of biodiversity assessment into all stages (i.e. exploration, construction, operation and closure) of the project life cycle.
- 5) Ensure none of our activities will operate in World Heritage areas and IUCN (International Union for Conservation of Nature) Category I-IV protected areas and no deforestation.
- 6) Ensure none of our activities and supply chain will lead to extinction of IUCN’s Red List of Threatened Species.
- 7) Manage to achieve a Net Positive Impact (NPI) on biodiversity in our operational areas at the end of closure stage through mitigation hierarchy, begins with ‘Avoid’ - unacceptable impacts, ‘Reduce’ - the impacts that do occur, ‘Rehabilitate’- the area that are impacted, ‘Offset’ - the residual net loss of biodiversity.
- 8) Build effective measurement and reporting frameworks that can be integrated into and enhance existing disclosures and align with global standards.
- 9) Engage with stakeholders, particularly local communities and academic research to develop biodiversity conservation project.
- 10) Support biodiversity research initiatives.

Responsibility:

- Management in all levels must hold accountability and take leadership in deploying this policy.
- Management in each country shall review/develop local related policy which aligns with this corporate policy by coordinating with HSEC Corporate.
- Every employee must be made aware of, promotes and implements this policy.
- Every employee is expected to extend the awareness and recognition of this policy to our partner, suppliers, contractors, subcontractors, customers and the communities in which we work.

References:

- Banpu Biodiversity Policy