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	Busir	ness Continuity	Management P	olicy
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Introduction:

Business Continuity Management (BCM) is a process that enables Banpu Power (BPP) to proactively identify and plan to minimize the impact of risks that could affect its objectives, operations and infrastructure. BCM provides the capability for BPP to ensure continuity of delivering products and services of all locations both operations and support units following any disruptive event. BPP recognizes the importance of BCM process in ensuring that it can continue its urgent activities after a disruption and can protect its reputation as an integral part of achieving its vision to be recognized as a pioneer Asian power company with a strong reputation for sustainable development, friendly community relations, and respect for the natural environment.

Policy Objective:

This policy aims to express the direction and attention of BPP's Top management to establish, implement, monitor, review, maintain, and improve the Business Continuity Management System (BCMS).

Policy Scope:

This policy shall be integrated and applied to BPP and its subsidiaries which BPP has management control. Moreover, this policy should be promoted to its Joint Venture and throughout supply chain. In implementing this policy, we establish measurable indicators and Quality Assurance Review (QAR) system to monitor and review performance in order to ensure that this policy's goals and targets would be achieved. HSEC-Corporate will conduct QAR with country in every operations once in every two years.



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Definitions:

Business Continuity Management Systems (BCMS),ISO 22301 an international standard for Business Continuity Management System which establishes, implements, monitors, reviews, maintains and improves business continuity.

Business Continuity Management (BCM): a holistic management process that identifies potential threats to an organization and impacts to business operations, and provides a framework for building organizational resilience with the capability of effective response that safeguards the interests of its key stakeholders, reputation, brand and value creation activities.

Business Continuity Plan (BCP):

documented procedures that guide organizations to respond, recover, resume, and restore to a pre-defined level of operation following disruption.

Business Impact Analysis (BIA):

a process used to analyze the effect of a business disruption.

Risk Assessment (RA):

the overall process of risk identification, risk analysis and risk evaluation



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Policy Statement / Principles:

At Banpu Power, we are committed to providing the quality products and services with reliability in order to build sustainable value for our shareholders, customers, business partners, employees and communities. These are the part of our risk management and sustainable development policy. Business Continuity Management (BCM) helps manage risks to smooth running and sustainability of business, by ensuring that the critical activities can be continued in the event of internal/external business interruption or disruptions such as manmade or natural disaster, failure of utilities, fatal or serious injury, epidemic or pandemic, fire, flood and etc.

To fulfill such commitment, BCM will need to be fully integrated into our business processes and activities. Our BCM objectives are to recover the critical business functions and key business systems and process within a suitable timeframe, and continue of product delivery and/or service at the acceptable level. To accomplish these goals, we ensure the ability to respond risks by:

- Conducting business impact analysis (BIA) and risk assessment (RA)
- Providing cost-effective prevention, mitigation, response and recovery to the acceptable level
- Establishing, implementing and maintaining the Business Continuity Plan (BCP)
- Ensuring our BCM resources are of necessary competence and awareness
- Satisfying the applicable regulations, contracts and other requirements related to the BCM, including a conformity to ISO 22301(BCMS)
- Continuously improvement of effectiveness of our BCM

BCM is a vital part of business protection program and must be implemented and maintained to protect our organization, people, brand, reputation and benefit of stakeholders. It is the responsibility and accountability of each business unit to develop, implement, maintain and improve the BCM. This commitment will be achieved through collaboration, accountability and leadership in all levels of management, and it is a regular agenda for the executives to demonstrate the importance of this subject.



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Responsibility:

- Management in all levels must hold accountability and take leadership in deploying this policy
- Management in each country shall develop local related policy which align with this corporate policy by coordinating with HSEC Corporate.
- Every employee must be made aware of, promotes and implements this policy
- Every employee is expected to extend the awareness and recognition of this policy to our partner, suppliers, contractors, subcontractors, customers and the communities in which we work

Reference:

Banpu BCM Corporate Policy

Requirements: Business Continuity Management System (BCMS) ISO22301:2012