


Policy				
Occupational Health and Safety Policy				
Document Number: BPP-AEM-PO-007	Revision: 00	Date: 25 May 2018	Page 1 of 4	Approved by:  
Department: Asset and Engineering Management				

#### Introduction:

Banpu Power (BPP) acknowledges that the effective Occupational Health and Safety (OH&S) Management is an integral part to achieve our vision to be recognized as a pioneer Asian power company with a strong reputation for sustainable development, friendly community relations, and respect for the natural environment. BPP's Top Management are therefore committed to ensuring the OH&S of its employees, contractors, sub-contractors and third party. Everyone in BPP has a collective and individual responsibility with regard to accident prevention and work safety.

#### Policy Objective:


This policy aims to express the direction and commitment of BPP's Top Management to establish, implement, monitor, review, maintain, and continuously improve BPP's Occupational Health and Safety (OH&S) Management System.

#### Policy Scope:

This policy shall be integrated and applied to BPP and its subsidiaries which BPP has management control. Moreover, this policy should be promoted to its Joint Venture and throughout supply chain. In implementing this policy, we establish measurable indicators and Quality Assurance Review (QAR) system to monitor and review performance in order to ensure that this policy's goals and targets would be achieved. HSEC-Corporate will conduct QAR with country in every operations once in every two years.

## Policy

### Occupational Health and Safety Policy

<b>Document Number:</b> BPP-AEM-PO-007	<b>Revision:</b> 00	<b>Date:</b> 25 May 2018	<b>Page 2 of 4</b>	<b>Approved by:</b>  
<b>Department:</b> Asset and Engineering Management				

#### Definitions:

<b>Incident</b>	<p>occurrence arising out of, or in the course of, work that could or does result in <b>injury and ill health</b></p> <p><b>Note 1</b> to entry: An incident where injury and ill health occurs is sometimes referred to as an "accident".</p> <p><b>Note 2</b> to entry: An incident where no injury and ill health occurs, but has the potential to do so, may be referred to as a "near-miss", "near-hit" or "close call".</p> <p><b>Note 3</b> to entry: Although there can be one or more <b>nonconformities</b> related to an incident, an incident can also occur where there is no nonconformity</p>
<b>Employee</b>	Any person employed by BPP on a permanent or temporary basis.
<b>Contractor</b>	A non-BPP employee performing work for BPP. The contractor is hired by BPP to perform work for BPP in a contractual relationship and for a defined period of time.
<b>Sub-contractor</b>	A non-BPP employee performing work for BPP. The Sub-contractor is hired by BPP's Contractor to perform work for BPP in a contractual relationship and for a defined period of time.
<b>Third party</b>	A third party is someone who is present within BPP Premises but who is neither a direct employee nor a contractor or subcontractor. Third party may be a member of the general public or other visitors or supplier. Common examples of third parties are operators of vehicles delivering supplies and materials.

## Policy

### Occupational Health and Safety Policy

<b>Document Number:</b> BPP-AEM-PO-007	<b>Revision:</b> 00	<b>Date:</b> 25 May 2018	<b>Page 3 of 4</b>	<b>Approved by:</b>  
<b>Department:</b> Asset and Engineering Management				

#### Policy Statement / Principles:

At Banpu Power, we recognize that our operations impact the occupational health and safety of stakeholders therefore we are committed to provide a safe workplace for our employees, contractors and sub-contractor, including all visitors. In this respect, we strive to achieve our goals for 3 ZEROs:-

- ZERO Incident: by preventing and correcting unsafe behavior or work condition,
- ZERO Repeat: by taking all necessary steps to prevent the recurrence of the incidents,
- ZERO Compromise: by adopting non-negotiable safety standards and rules throughout all operations.

In holding on to our commitments,  
We:

- **Take Full Responsibility and Accountability,**  
We have full commitment from our management at all levels towards safety goals and targets to take full responsibility and accountability to prevent and correct unsafe work conditions and unsafe behaviors.
- **Comply with Laws and Regulations as well as company standards,**  
We strictly comply with all safety regulation and contractual obligation as well as company standards.
- **Manage Safety Risks,**  
We perform occupational health and safety risk assessment for all operational activities, no work must be taken before minimizing the safety risks.
- **Create Safety Culture,**  
We promote a culture that values and recognizes good safety behavior and practice internally and throughout our value chain.
- **Ensure Employees have sufficient OHS knowledge and skills,**  
We provide Occupational Health and Safety (OH&S) knowledge to ensure employees are capable to implement Safety Management System and Culture Integration as well as comply with local laws and regulation.



## Policy

### Occupational Health and Safety Policy

Document Number: BPP-AEM-PO-007	Revision: 00	Date: 25 May 2018	Page 4 of 4	Approved by: 
Department: Asset and Engineering Management				

#### Responsibility:

- Management in all levels **must** hold accountability and take leadership in deploying this policy.
- Management in each country **shall** develop local related policy which align with this corporate policy by coordinating with HSEC Corporate.
- Every employee **must be** made aware of, promotes and implements this policy.
- Every employee **is** expected to extend the awareness and recognition of this policy to our partners, suppliers, contractors, subcontractors, customers and the communities in which we work.

#### Reference:

Banpu Occupational Health and Safety (OH&S) Policy

Global Reporting Initiative (GRI) Standards

ISO 45001:2018 (Occupational health and safety management systems — Requirements)