


POLICY				
Community Development Policy				
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Department: Asset and Engineering Management				

Introduction:

Banpu Power (BPP) admits to conduct business in accordance with the principle of corporate governance with transparency and accountability. BPP commit to be a responsible corporate citizen having clear corporate values and recognizing the interest of all stakeholders. BPP focus on balance of our operation, sustainable growth and community development.

Policy Objective:

BPP believes that the development of local community through participatory approach is the foundation of our corporate responsibility to the host countries where BPP operate. This is a key to support our ultimate goal of sustainability as the community can manage their own development based on the sustainable utilization of available resources.


Policy Scope:

This policy shall be integrated and applied to BPP and our subsidiaries which BPP has management control. Moreover, this policy should be promoted to our joint ventures and throughout supply chain.

In implementing this policy, we establish measurable indicators and Quality Assurance Review (QAR) system to monitor and review performance in order to ensure that this policy's goals and targets would be achieved. HSEC-Corporate would conduct QAR with country in every operations once in every two years.

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Policy Statement / Principles:

In order to balance the business and sustainability, this policy is formulated by considering sustainability trends, Sustainable Development Goals (SDGs), and stakeholder's expectations. The policy promotes the community development in relation to our guiding frameworks as Economic, Education, Environmental, Health, Basic Infrastructure, and Social & Cultural. As such, Banpu Power aim to contribute utmost benefits to the host country's economic, social, and environment through the following principles:

Community participation: Local communities, indigenous peoples and vulnerable groups hold the key to sustainable development. We respect their interests and rights and encourage openness as well as constructive dialogue and interaction with them.

Human rights: Respect for human rights is our fundamental value. We respect and promote human rights in accordance with the UN Guiding Principles on Business and Human Rights in our relationships with all stakeholders.

Energy conservation: We support projects from community initiatives that have efficient energy consumption. We encourage local people to aware of its importance especially through energy education.

Environment: To preserve ecology system is our priority. We commit to minimize the impact of our operation as well as encourage local communities to take part in the development of ecological sustainability.

Employee involvement: With the available resources and diverse expertise, all employees are encouraged to participate in community development works.

Responsibility:

- Management in all levels must hold accountability and take leadership in deploying this policy
- Management in each country shall develop local related policy which align with this corporate policy by coordinating with HSEC Corporate.
- Every employee must be made aware of, promotes and implements this policy
- Every employee is expected to extend the awareness and recognition of this policy to our partners, joint ventures, suppliers, contractors, subcontractors, customers and the communities in which we work

Reference:

- Banpu Community Development Policy